Welcome Plenary  
12:30 - 12:50 p.m.

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<th>Concurrent 1</th>
<th>12:55 p.m.</th>
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<td>Writing CVs and Cover Letters for Academic Positions</td>
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<td>Social Sciences and Humanities</td>
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An experienced career coach and a faculty member will offer strategies for drafting, revising, and editing job application materials for faculty positions. This is a hands-on workshop during which students will make progress on CV and cover letters, which can be refined further in consultation with their home departments. This session is designed for students in social sciences and humanities, but anyone is welcome to participate. (A similar session focused on STEM fields will be offered during Concurrent 2.)

Developing Your Teaching Philosophy * | Michigan |

Many academic employers require a teaching philosophy statement as part of the application process. In this interactive session, we will discuss research on hiring committees’ use of teaching philosophy statements, examine sample philosophies, and work through activities designed to help participants start writing or effectively revise their own statement. *This session will be offered again in Concurrent 2.*

Interviewing for Academic Positions: Science, Technology, Engineering, and Math Fields | Vandenberg |

Sharpen your interview skills through this hands-on interview training session. Participants will engage in structured practice sessions using guided review sheets, and leave this session with more polished interview skills. An experienced career coach and faculty members will provide guidance and interview tactics between each practice session to help guide the process. This session is designed to be productive, fun and informative. (This session is pitched specifically for students in STEM fields, but anyone is welcome to participate. A similar session focused on arts, humanities, and social sciences will be offered in Concurrent 2.)

The Tenure-Track Process | Henderson |

Are you curious what exactly is in a tenure file, how it’s assembled and reviewed, and how a new tenure-track faculty member can set a course for success? In this session, senior faculty members will provide an overview of the tenure process as well strategies for navigating the tenure track successfully. The session will also more generally address the responsibilities of junior faculty, attending to the differences in culture and expectations at different types of colleges and universities.

Underrepresented in Our Fields: Strategies for Faculty Success * | Room D |

This panel discusses challenges and opportunities for faculty who are members of groups underrepresented in their disciplines. How have faculty whose social identities mean they are one of just a few in their field succeeded in establishing supportive collegial networks and mentoring connections, managing relationships with students, and navigating departmental politics in relation to social identities? Faculty members from a range of disciplines and institutions will share their insights, and ample time will be provided for Q&A.

*These sessions would be especially well-suited for students exploring the possibility of a career in academe—i.e., those who are considering whether to pursue faculty positions. Other sessions are primarily designed for an audience of students who are currently or will soon be actively pursuing faculty jobs.
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Concurrent 3

From Interview to Job: The Hiring Process in Science, Technology, Engineering, and Math Fields

You’ve had a successful first interview for a faculty position—what happens next? This session will provide an overview of the academic hiring process, highlighting strategies for success at each stage. Faculty experienced in hiring and mentoring will discuss processes by which job candidates advance from initial interviews to campus visits to negotiation. Ample time will be provided for participants to ask questions about the hiring process. This session will focus on the hiring process in STEM fields.

Strategies, Tools, and Resources for Productivity

This workshop is based on research on productivity, willpower, and faculty success. This research identifies multiple behaviors that can increase an individual’s academic productivity and, therefore, improve one’s chances for success in academia. Participants will be introduced to a set of tools that can facilitate adoption of these behaviors and strategize about ways they can adapt these practices to their own graduate student, postdoc, and faculty careers.

The Role of Service in Faculty Life

Many graduate students have an idea that something called “service” is a key component of faculty life, but what exactly it entails, how much time it takes up, and how it fits into a faculty member’s overall job performance can remain a mystery. This panel brings together a diverse group of faculty members from different institution types who will discuss how service is defined in their departments, how it affects their day to day life with their colleagues, and how they navigate the sometimes challenging balance between research, teaching, and service—from job application through tenure file.

From Interview to Job: The Hiring Process in Humanities and Social Sciences

You’ve had a successful first interview for a faculty position—what happens next? This session will provide an overview of the academic hiring process, highlighting strategies for success at each stage. Faculty experienced in hiring and mentoring will discuss processes by which job candidates advance from initial interviews to campus visits to negotiation. Ample time will be provided for participants to ask questions about the hiring process. This session will focus on the hiring process in humanities and social science fields.

Preparing for the Unexpected Job *

The faculty members on this panel didn’t expect as graduate students that they would find fulfilling faculty careers at the sorts of institutions where they are now working. Panelists will discuss benefits of academic positions at non-R1 institutions, strategies for approaching a job search to maximize the range of institutions where you might successfully obtain a faculty post, approaches to navigating conversations with faculty mentors about career goals that might not match their expectations, and strategies for transitioning to an unfamiliar institutional context.

Resources and Refreshments

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Searching for academic jobs is an intellectually demanding and highly competitive process. Proactively and intentionally developing professional relationships can maximize your opportunities to stand out as a job candidate. In this session, we will discuss specific strategies for fostering professional relationships that will lead to greater success in your academic job search and beyond. Resources that Rackham provides to support graduate students in this process will also be discussed.

**Designing an Effective Teaching Demonstration**

Many academic institutions, particularly comprehensive universities and liberal arts colleges, require candidates for faculty jobs to give demonstrations of their teaching during their campus visit. This session will overview the types of teaching demonstrations institutions commonly ask for, and experienced faculty will discuss strategies to prepare and present an effective teaching demonstration.

**What's It Like to Teach at a Community College?**

About a third of full-time and two-thirds of part-time faculty teach at community colleges. What's it like to teach at a two-year institution? This panel features community college faculty who will discuss their work portfolios and career experiences. Time will be provided for the audience to ask questions.

**Starting and Running Your Faculty Research Lab**

In order to “hit the ground running” at a new institution, faculty members need to make savvy choices about their research agendas. This session features experienced faculty members discussing strategies for starting and maintaining a successful career as a teacher-scholar in a laboratory field. Topics include: starting new projects after the dissertation, recruiting and mentoring students in your lab, and balancing multiple demands.

**Starting and Running Your Faculty Research Agenda: Humanities and Non-Lab Social Sciences**

In order to “hit the ground running” at a new institution, faculty members need to make savvy choices about their research agendas. This session features a panel of faculty members discussing how to start and maintain a successful career as a teacher-scholar. Topics include: transitioning to new projects after the dissertation, pursuing funding and collaboration opportunities, and balancing multiple demands.

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