Academic Job Search Strategies for International Graduate Students
# AGENDA

<table>
<thead>
<tr>
<th>TIME</th>
<th>TOPIC</th>
<th>PRESENTER</th>
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</thead>
<tbody>
<tr>
<td>3:50 pm – 4:25 pm</td>
<td>• Introduction and session overview</td>
<td>Kate Zheng</td>
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<tr>
<td></td>
<td>• Legal/immigration issues</td>
<td>Linda Kentes &amp; Beth Hoffman-Lopez</td>
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<td>• Q&amp;A</td>
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<td>4:25 pm – 5pm</td>
<td>• Faculty Viewpoints</td>
<td>Professor Ming Xu</td>
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<tr>
<td></td>
<td>• Q&amp;A</td>
<td>School of Natural Resources Environment Civil and Environmental Engineering</td>
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<td></td>
<td>• Evaluation</td>
<td>College of Engineering</td>
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WORKSHOPS FOR INTERNATIONAL STUDENTS

• Optional Practical Training (Required Online Training and optional OPT Information Sessions)

• Long Term Employment Authorization: H-1B and Permanent Residency

• U.S. Job Search Strategies for International Student

http://www.internationalcenter.umich.edu/events/studeschol_workshops.html
UM RESOURCES

- English Language Institute
  - Writing and Speaking Clinics

- The Career Center
  - Resume
  - Cover Letters
  - Interviewing

- Alumni Association
  - Business Cards
  - Networking Tools
  - 30-Minute Mentors

- Seek assistance from career service office at your college/school
RESOURCES ON U.S. HIGHER EDUCATION

# Employment Options for F-1/J-1 Students After Graduation

<table>
<thead>
<tr>
<th>Nonimmigrant Status</th>
<th>F-1</th>
<th>J-1 Student (UM sponsored)</th>
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<tbody>
<tr>
<td><strong>Name of the Program</strong></td>
<td>Optional Practical Training (OPT)</td>
<td>Academic Training (AT)</td>
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<tr>
<td><strong>Definition</strong></td>
<td>Temporary employment directly related to a student’s field of study</td>
<td>Work, training, or experience related to a student’s field of study</td>
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<td><strong>Length of Program</strong></td>
<td>12 months. Some students may become eligible for additional 17 months.</td>
<td>May not exceed the amount of time spent in the full course of study. Usual length is 18 months.</td>
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</table>
| **Requirements** | • No job offer required  
• Apply during final term of registration. | • Job offer required  
• IC must receive AT request prior to completion of studies |
| **Application Process** | • Recommendation from IC  
• Adjudicated by USCIS | • Recommendation from academic advisor  
• AT authorization is issued by IC |
| **Others** | • Fee | • No fee |
POST-COMPLETION OPT TIMELINE

OPT application period

90 days

60 days

OPT BEGINS

Any day during 60 day grace period

Completion date

OPT Authorization Period

12 months

Apply for STEM extension (if eligible)

OPT ENDS

extension, transfer, change of status, or leave U.S.

NO WORK unless authorized for extension or change of status

OPT application period

90 days

60 days
J-1 Research Scholar or Professor (maximum 5 years)

- Some F-1 students may be employed as J-1 research scholars/professors (usually after OPT)
- Sponsored by employing University
- Issuance of DS-2019
- Change of Status or Travel to gain J-1 status
- 24 Month Bar on repeat J participation
- Two Year Home Residency Requirement
**H-1B – Temporary Worker in Specialty Occupations Basic Procedure Flowsheet**

**Information/Evidence Gathering**
- Department and employee fill out forms
- Gather supporting documents/letters

*Time: 1-2 weeks*

**Wage Determination**
- Employer obtains prevailing and actual wage
- Employer files LCA is the Department of Labor

*Note:
Credential evaluation, if necessary*

**H-1B Petition**
- Employer files I-129 with USCIS - California Service Center

*Time: 2-12 weeks*

**Note:**
Wage offered to the alien must be 100% of the prevailing wage or actual wage (whichever is higher)

**Note:**
J-1 exchange visitors may need US State Department Recommendation of waiver of Foreign Residence Requirement.
Permanent Residency ("Green Card") Basic Procedure Flow Sheet

Application for Labor Certification
- Advertisement & recruitment results
- Drafting forms, gathering documents
- U.S. Dept. of Labor (Form ETA 9089)

Time: 12 - 18 months

Immigration Petition for Alien Worker
- Preparation of additional forms/documents
- File I-140 with USCIS

Time: 2 weeks to 9 months

Adjustment of Status
- Prepare and file I-485 with USCIS or immigrant visa at U.S Consulate abroad.

Time: 2 months - unknown

No Labor Certificate Needed For:
- Extraordinary Ability
- Outstanding Professors/Researchers
- National Interest Waiver

Note:
Employment Authorization possible
Resources

- Department of State (DOS): www.travel.state.gov
- International Center H-1B FAQ: www.internationalcenter.umich.edu/immig/h1bvisa/faq.html
- Immigration firms retained by the Office of the Vice President and General Counsel to provide employment-based immigration services for UM. Please check the web site for the latest information as the firms may be reviewed and updated periodically.
  - Retained Immigration Counsel FAQs: http://internationalcenter.umich.edu/immig/retatty/retatty_faq.html
Please complete your evaluation.
Academic Job Search Strategies for International Students
PFF Conference       October 10       3:50-5:00pm

Resources on U.S. Higher Education


Key Websites for Job Postings And Articles

• National Higher Education Recruitment Consortium
  [http://www.hercjobs.org/home/index.cfm?site_id=793](http://www.hercjobs.org/home/index.cfm?site_id=793)

• Science Careers

• Nature Jobs
  [http://www.nature.com/naturejobs/science/](http://www.nature.com/naturejobs/science/)

• Chronicle of Higher Education

• NewScientist Jobs

• Academic Careers Online
  [http://academiccareersandjobs.info/](http://academiccareersandjobs.info/)